

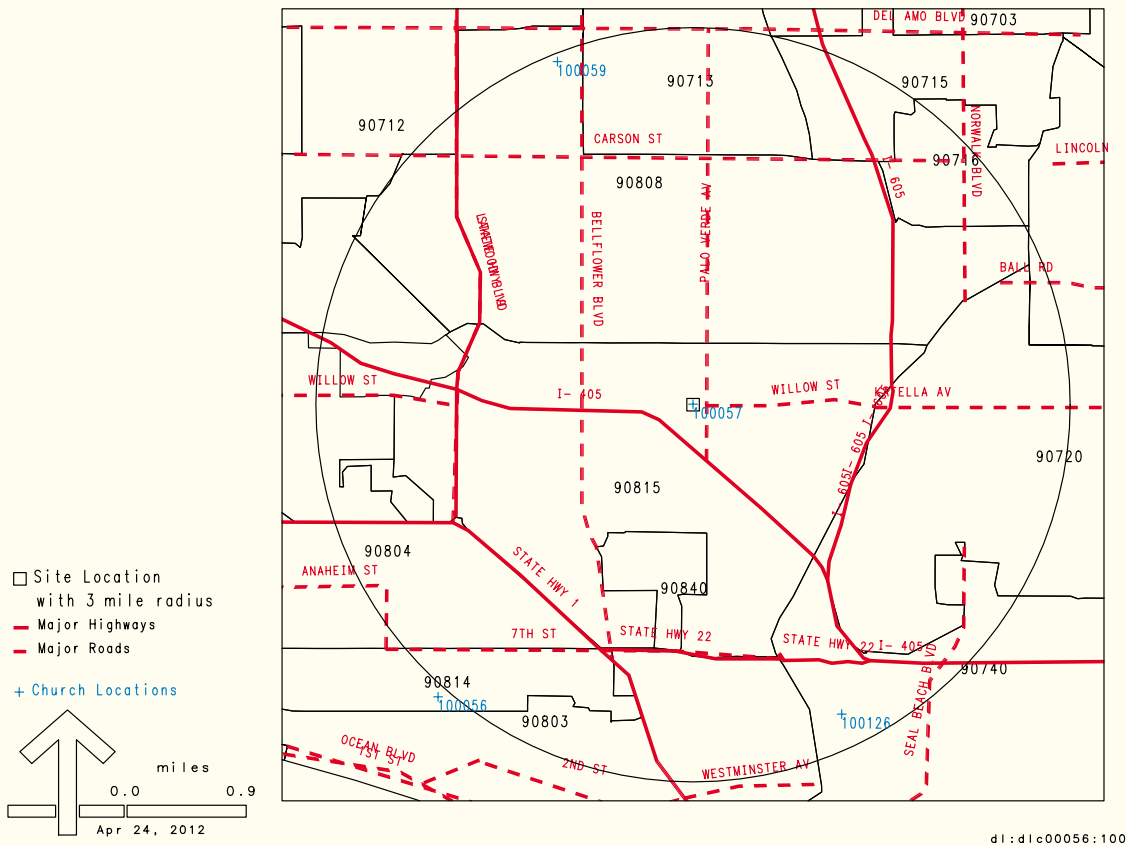
**People and Place ... pgs 2 & 4**

**Community Issues ... pgs 3 & 5**

**Faces of Diversity ... pgs 2 & 4**

**Faith Preferences ... pgs 3 & 6**

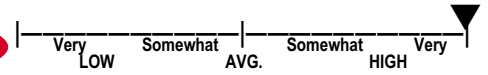
**Study Area with Zip Codes**



## People and Place

**P1 PROJECTED POPULATION DENSITY**

**EXTREMELY HIGH**



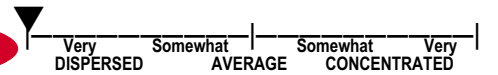
**P2 PROJECTED POPULATION CHANGE**

**STABLE**



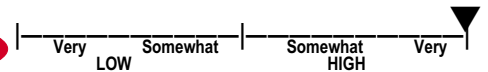
**P3 POPULATION DISTRIBUTION**

**HIGHLY DISPERSED**



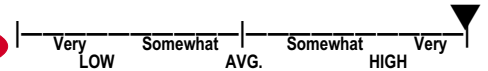
**P4 DIVERSITY**

**EXTREMELY HIGH**



**P5 AREA DYNAMIC LEVEL**

**TRANSFORMATIONAL**



## Faces of Diversity

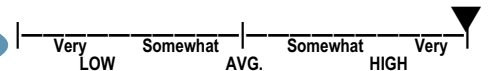
**D1 U.S. LIFESTYLES GROUP**

**AFFLUENT FAMILIES**



**D2 NON-ANGLO POPULATION**

**EXTREMELY HIGH**



**D3 FASTEST RACIAL/ETHNIC GROWTH**

**ASIANS**



**D4 GENERATION**

**SURVIVORS**



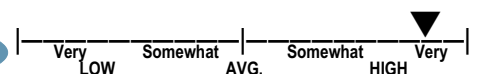
**D5 FAMILY STRUCTURE**

**MIXED**



**D6 EDUCATION**

**VERY HIGH**



**Community Issues**

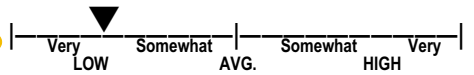
**C1 PRIMARY CONCERNS**

**COMMUNITY PROBLEMS**



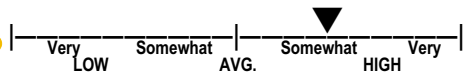
**C2 RISC LEVEL (Stress Conditions)**

**VERY LOW**



**C3 POTENTIAL RESISTANCE TO CHANGE**

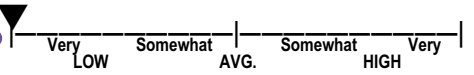
**SOMEWHAT HIGH**



**Faith Preferences**

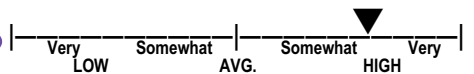
**F1 FAITH RECEPTIVITY**

**EXTREMELY LOW**



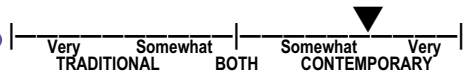
**F2 FINANCIAL SUPPORT POTENTIAL**

**VERY HIGH**



**F3 CHURCH STYLE**

**VERY CONTEMPORARY**



**F4 CHURCH PROGRAM PREFERENCE**

**RECREATION**



**F5 EPISCOPAL PREFERENCE**

**AVERAGE**





## People and Place Detail

### P1: How many people live in the defined study area?

Currently, there are 177,430 persons residing in the defined study area. This represents an increase of 10,385 or 6.2% since 1990. During the same period of time, the U.S. as a whole grew by 25.9%. (see MAP page 4)

Population History & Projection	1990 Census	2000 Census	2012 Update	2017 Projection
Study Area	167,045	174,456	177,430	178,693

### P2: Is the population in this area projected to grow?

Yes, between 2012 and 2017, the population is projected to increase by 0.7% or 1,263 additional persons. During the same period, the U.S. population is projected to grow by 3.9%. (see MAP page 4)

Population Change	Actual Change From 1990 to 2000	Actual Change From 2000 to 2012	PROJECTED Change From 2012 to 2017
Study Area	4%	2%	1%
U.S. AVERAGE	13%	11%	4%

### P3: How spread out is the population in the study area?

In the study area, the top three quarters of the population resides in approximately 55% of the geographical area. In the U.S. as a whole and in the average community, the top 75% of the population resides in just 25% of the populated geographical area. In comparison, the study area population is *highly dispersed* within the overall area.

### P4: What is the overall level of diversity in the area?

Based upon the number of different lifestyle and racial/ethnic groups in the area, the overall diversity in the study area can be described as *extremely high*. See D1 and D2 below.

### P5: How dynamic is the study area?

As the population density and overall diversity in an area increase, the environment becomes more complex and challenging. Given these factors, the study area dynamic level can be described as *transformational*.

## Faces of Diversity Detail

### D1: How much lifestyle diversity is represented?

The lifestyle diversity in the area is *extremely high* with a considerable 36 of the 50 U.S. Lifestyles segments represented. Of the six major segment groupings, the largest is referred to as *Affluent Families* which accounts for 40.9% of the households in the area. The top individual segment is *Educated Mid-Life Families* representing 22.5% of all households. (see MAP pages 13 and 14)

Households By U.S. Lifestyles Group	Affluent Families	Middle American Families	Young and Coming	Rural Families	Senior Life	Ethnic & Urban Diversity
Study Area	41%	19%	28%	< 1%	3%	9%
U.S. AVERAGE	15%	31%	15%	13%	7%	18%

### D2 & D3: How do racial or ethnic groups contribute to diversity in this area?

Based upon the total number of different groups present, the racial/ethnic diversity in the area is *extremely high*. Among individual groups, *Anglos* represent 53.8% of the population and all other racial/ethnic groups make up 46.3% which is somewhat above the national average of 37%. The largest of these groups, *Hispanics/Latinos*, accounts for 25.9% of the total population. *Asians* are projected to be the fastest growing group increasing by 10.6% between 2012 and 2017. (see MAP pages 4 and 7)

Population By Race/Ethnicity	Anglo	African-American	Hispanic	Asian	Native Am. and Other
Study Area	54%	5%	26%	11%	4%
U.S. AVERAGE	63%	12%	17%	5%	3%

### D4: What are the major generational groups represented?

The most significant group in terms of numbers and comparison to national averages is *Survivors* (age 31 to 51) who make up 28.6% of the total population in the area compared to 29.0% of the U.S. population as a whole. (see MAP page 4)

Population By Generation	Gen Z 0 to 10	Millenials 22 to 30	Survivors 31 to 51	Boomers 52 to 69	Silents 70 to 87	Builders 88 & up
Study Area	13%	27%	29%	20%	10%	2%
U.S. AVERAGE	15%	27%	29%	20%	8%	1%

## Faces of Diversity Detail (cont.)

### D5: Overall, how traditional are the family structures?

The area can be described as *mixed* due to the about average presence of married persons and two-parent families. (see MAP page 6)

Population By Marital Status (15 and older)	Single (never married)	Divorced or Widowed	Married
Study Area	35%	17%	48%
U.S. AVERAGE	32%	17%	52%

### D6: How educated are the adults?

Based upon the number of years completed and college enrollment, the overall education level in the area is *very high*. While 90.2% of the population aged 25 and over have graduated from high school as compared to the national average of 85.1%, college graduates account for 38.2% of those over 25 in the area versus 27.8% in the U.S. (see MAP page 8)

Households with Children by Marital Status	Single Mothers	Single Fathers	Married Couples
Study Area	20%	8%	71%
U.S. AVERAGE	26%	8%	66%

Adult Population By Education Completed	Less than High School	High School	Some College	College Graduate	Post Graduate
Study Area	10%	18%	34%	25%	13%
U.S. AVERAGE	15%	29%	29%	18%	10%

## Community Issues Detail

### C1: Which household concerns are unusually high in the area?

Concerns which are likely to exceed the national average include: *Neighborhood Gangs, Social Injustice, Time for Recreation/Leisure, Affordable Housing, Neighborhood Crime and Safety* and *Finding Life Direction*. As an overall category, concerns related to *Community Problems* are the most significant based upon the total number of households and comparison to national averages. (see MAP page 16)

Households By Primary Concerns Group	The Basics	Family Problems	Community Problems	Hopes and Dreams	Spiritual/Personal
Study Area	22%	10%	18%	32%	14%
U.S. AVERAGE	24%	11%	16%	30%	15%

### C2: What is the overall community stress level in the area?

Conditions which can contribute to placing an area at risk (particularly, the children) are at an overall *very low* level. This is evidenced by noting that on the whole the area is significantly below average in the characteristics known to contribute to community problems such as households below poverty line, adults without a high school diploma, households with a single mother and unusually high concern about issues such as community problems, family problems, and/or basic necessities such as food, housing and jobs. (see MAP pages 5, 6, 8, 9 and 16)

Regionally Indexed Stress Conditions (RISC)	Households Below Poverty (\$15,000)	Households with Children: Single Mothers	Adult Pop.: High School Dropouts	Primary Concerns: The Basics	Primary Concerns: Family Problems	Primary Concerns: Community Problems
Study Area	9%	20%	10%	22%	10%	18%
U.S. AVERAGE	13%	26%	15%	24%	11%	16%

### C3: How much overall resistance to change is likely in the area?

Based upon the assumption that as a group of people become older and more diverse the potential for resistance to change becomes more significant, the area's potential resistance is likely to be *somewhat high*. (see MAP pages 4-5, 13-14)

Population By Age and Diversity	Average Age	Overall Lifestyle and Racial/Ethnic Diversity
Study Area	39.8	10
U.S. AVERAGE	37.5	5



## Faith Preferences Detail

### F1: What is the likely faith receptivity?

Overall, the likely faith involvement level and preference for historic Christian religious affiliations is *extremely low* when compared to national averages. (see MAP page 15)

Households By Faith Involvement Level	Not Involved	Somewhat Involved	Strongly Involved
Study Area	50%	24%	27%
U.S. AVERAGE	35%	30%	35%

### F2: What is the likely giving potential in the area?

Based upon the average household income of \$86,128 per year and the likely contribution behavior in the area, the overall religious giving potential can be described as *very high*. (see MAP page 4 and 17)

Households By Religious Giving Potential	Average Annual Household Income	Households Contributing More Than \$500 per Year to Churches
Study Area	\$86,128	32%
U.S. AVERAGE	\$67,315	31%

### F3: Do households prefer an overall church style which is more traditional or contemporary?

Based upon likely worship, music and architectural style preferences in the area, the overall church style preference can be described as *very contemporary*. (see COMPASS pages 3 and 4)

Households By Church Styles Preferences	Worship: Traditional	Music: Traditional	Architecture: Traditional	Worship: Contemporary	Music: Contemporary	Architecture: Contemporary
Study Area	19%	23%	24%	29%	23%	21%
U.S. AVERAGE	20%	24%	27%	26%	20%	16%

### F4: Which general church programs or services are most likely to be preferred in the area?

Church program preferences which are likely to exceed the national average include: *Cultural Programs (Music, Art, etc.)*, *Sports and/or Camping Programs*, *Daycare Services* and *Parent Training Programs*. As an overall category, programs related to *Recreation* are the most significant based upon total number of households and comparison to national averages. (see COMPASS page 2)

Households By Church Program Preference Category	Spiritual Development	Personal Development	Community/Social Services	Recreation
Study Area	22%	10%	19%	42%
U.S. AVERAGE	25%	10%	20%	38%

### F5: How likely are people to express an Episcopal preference?

In the study area, 2.9% of the households are likely to express an Episcopal preference, the same as the national average. (see MAP page 15)

Households By Religious Preference	No Preference	Non-"Historic Christian" Groups	"Historic Christian" Groups
Study Area	24%	12%	64%
U.S. AVERAGE	15%	8%	77%